



SCANCOM

MANAGEMENT TRAINEE PROGRAM - PROJECT 2

APRIL 2021

WE ARE HIRING

ScanCom International A/S is one of the leading global manufacturers of outdoor furniture. ScanCom's corporate head office is situated in Korsør, Denmark, European Commercial Center is in Palma de Mallorca and LifestyleGarden showroom in UK. Our production operations are located in Vietnam, Indonesia and Brazil. Now, we are serving customers in 50 countries on the world from Europe, Americas, Middle East, Africa and South Pacific.

Now, to follow the success of MTP 2019, we welcome all potential fresh graduates continuously to join our **MANAGEMENT TRAINEE PROGRAM - PROJECT 2** in 2021 to nurture individual to be future leader of ScanCom business as following:

JOB PLAN

- Starting your career at the leading outdoor furniture company with ScanCom Management Trainee Program - Project 2
- This program will extend 12 months and Individual will experience each function within 03 months and involving to interesting projects with departments as following:
 - ✓ Quality Assurance: QMS – Laboratory Center – Incoming – Process – Final Control – **2 people**
 - ✓ Technical: Technical design – Workshop – R&D – **1 people**
 - ✓ Operation Mekong Delta: Production Preparation – Production – Planning – Process Improvement – **2 people**
 - ✓ IT software: ERP functional Axapta – Production Module – **1 person**
 - ✓ CSR & HSE: Compliance – SSI – FSC/COC – HSE – **1 person**
 - ✓ Human Resource Development: Hiring – Training – Compensation & Benefit – Law Compliance – **1 people**
 - ✓ Commercial: Sales – Product Development – Marketing – **2 people**
- After the rotation, Management Trainee will be evaluated his/her capability and characteristic to place them on the qualified job.

JOB REQUIREMENT

- Fresh Graduate or less than 1 year of work experience or upcoming graduation
- Have GPA above 3.3/4 or 7.5/10 or equivalent
- Certificate of IELTS 6.0 up, or TOEIC 700 scores up or without certificate but good command of English should be accepted
- Smart, dynamic, and ambitious.
- Expat trainees should be welcome for this project

WORKING PLACE

- For Operation Mekong Delta function: working mainly in big Aluminum development factory in Long Giang Industrial Zone, Tien Giang
- For remaining functions: working at Song Than 1 IPZ, Di An City, Binh Duong and ready to work from factory to factory based on related project

WE OFFER

- Career path at ScanCom Vietnam and cross function to be a future leaders in ScanCom
- Working environment with European specialists based on projects
- Good salary package and internal & external training program
- Opportunity for rotation process at ScanCom global group including ScanCom Vietnam/ ScanCom Indonesia/ ScanCom Brazil/ ScanCom Denmark

APPLICATION

- Email application: tran.thien.huong@scancom.net
- Deadline to submit application: 07 May, 2021

Kindly visit our website at www.scancom.net for more information