

About Us

ManpowerGroup is the world's leading workforce solutions company and the first 100% foreign-invested staffing firm licensed by MOLISA in Vietnam since 2008. With over 75 years of experience and operations in 75+ countries, Manpower connects thousands of people to meaningful jobs every day. We provide comprehensive recruitment, staffing, and outsourcing services, delivering the right talent to help businesses thrive. **Manpower Vietnam** - a brand of ManpowerGroup – is proud to be **the exclusive recruitment partner for Long Son Petrochemicals Company Limited (LSP)**.

About Long Son Petrochemicals Company Limited

Long Son Petrochemicals Company Limited (LSP) is a subsidiary of **SCG Group (Thailand)**. Since 2018, **Manpower Vietnam** has proudly partnered with LSP to recruit both Fresh Graduate Engineers and experienced technical professionals for Long Son Petrochemical Complex — one of Vietnam's largest and most advanced petrochemical manufacturing plants specializing in plastic resin production.

Contact Information

For more information or to apply, please contact through Zalo or Email:

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Recruitment Position: Mechanical Maintenance Engineer

Location: Long Son (Vung Tau), HCM City, Vietnam

Company: Long Son Petrochemicals Company Limited (LSP) – a member of SCG Group

Job Description

1. Mechanical Maintenance Management

- Plan, monitor, and perform preventive maintenance (PM) to ensure machinery and equipment operate efficiently and reliably.
- Handle and support breakdown maintenance, identify root causes of equipment failures, and implement corrective actions.
- Monitor equipment performance and propose improvements to enhance machine efficiency and reliability.

- Participate in plant shutdown maintenance, including preparation of manpower, tools, equipment, and work plans.
- Support installation, inspection, and modification of mechanical equipment when required.
- Ensure adequate spare parts planning and inventory control for maintenance activities.

2. Safety & Compliance

- Ensure all maintenance activities comply with company safety policies, environmental regulations, and operational standards.
 - Conduct inspections of machines, tools, and equipment to ensure safe working conditions.
 - Follow safety procedures and report any hazards, incidents, or unsafe conditions.
 - Participate in occupational safety activities and promote safety awareness in the workplace.
- ### **3. Personnel & Teamwork**
- Work closely with maintenance teams and support team coordination to ensure efficient maintenance operations.
 - Maintain a positive working attitude and contribute to a collaborative and productive work environment.
 - Participate in technical training programs to continuously improve mechanical maintenance knowledge and skills.

4. Coordination & Communication

- Coordinate with internal departments such as production, engineering, and procurement to ensure maintenance work is carried out effectively.
- Work with suppliers, contractors, and service providers to support maintenance activities and equipment requirements.

5. SAP Maintenance System

- Use and update the SAP maintenance management system to record maintenance activities, monitor work orders, and manage spare parts.

6. Continuous Improvement

- Participate in machine improvement and productivity improvement initiatives to enhance equipment reliability and operational efficiency.

7. Other Duties

- Perform other tasks assigned by supervisors or management.
- Comply with company policies related to safety, environment, and energy management.

Qualifications & Requirements

Education:

- Bachelor's degree or higher in **Mechanical Engineering, Mechatronics, Mechanical Automotive Engineering, Petroleum Equipment Engineering**, or related fields.

Experience:

- **Open for fresh graduates** or candidates have experience of relevant experience in construction, maintenance, or operations in the petrochemical or related industries.

Skills:

- **High proficiency in English (speaking, listening, reading, and writing).**
- Initiative and systems thinking to identify and solve problems.
- Strong oral and written communication skills.
- Ability to establish effective internal and external networks.

Benefits & Compensation

- Competitive salary and annual performance bonus
- Housing and transportation allowance
- Company shuttle bus within the province
- Canteen with meal service
- Uniforms and personal protective equipment (PPE) provided
- Full social, health, and unemployment insurance as per Vietnamese law
- Annual leave and year-end bonus
- Training and professional development opportunities
- Team building activities and company trips